## ADVANCED BOLTING SOLUTIONS PVT. LTD.





ABS Group is professionally managed company engaged in bolting services. ABS Group management recognizes Health, Safety and Environment as highest among the Organizational Goals & objectives.

ABS Group Management is firmly committed to safeguard the health and safety of all workers, customers and any other person involved in our operations and to ensure that no harm is brought to the environment through our actions. We are dedicated to comply with all statutory requirements with respect to Health and safety of our workers and in conserving the environment.

# RESPONSIBILITIES

### MANAGEMENT

# Management will provide and maintain as far as possible:

- A safe working environment through Safe System of work & equipment & tools in safe condition.
- Eliminate or minimize all workplace hazards and risk as far as reasonably practicable.
- Consult with and involve workers on matters relating to Health, Safety and well-being.
- Facilities for the welfare of all employees.
- Create awareness on Occupational Health, Safety & environment by team work, training, instruction to all employees, people working on behalf of the organization and relevant interested parties.

# **APPLICATION OF THIS POLICY**

This policy is applicable to all employees, relevant interested parties and people working on behalf of the organization.

### **EMPLOYEES**

#### Employees are responsible for:

- Ensuring their own health & safety, and that of others in the workplace.
- Comply with safe system of work, with the intent of avoiding injury to themselves and others and damage to property & environment.
- Wear Personal Protective Equipment and clothing wherever necessary.
- Comply with any direction given by management for Health & safety.
- Report all accidents & Incident.
- Report all known or observed hazard to their supervisor / manager and HSE representative.

Doc. ID: OHSM-GN-09 · Version: 01 · Effective Date: 26.12.2018 Da